

Senior Specialist, Financial Investigations – Mozambique

Place of work:	Maputo, Mozambique
Employment rate:	100%
Start date:	1 January 2026
Contract type:	1 year, with possibility of extension

About

The Basel Institute on Governance is a hands-on centre of competence dedicated to promoting good governance and countering corruption for a more peaceful, just and sustainable world. Established in 2003 in Basel, Switzerland, the Institute works with partners worldwide to advance knowledge, practice and policy on anti-corruption, asset recovery and business integrity. With field operations worldwide, it has some 150 staff covering 32 nationalities. The Basel Institute is an Associated Institute of the University of Basel.

The International Centre for Asset Recovery (ICAR) is a specialised centre at the Basel Institute that works together with partner countries to strengthen their capacities to recover illicit assets. We place particular emphasis on hands-on mentoring on investigation methods and confiscation and prosecution strategies, as well as international cooperation. The aim is two-fold: to build capacity and effectively progress cases to the stage of recovery. We also develop and deliver tailor-made training; support legislative and institutional reform processes; and work with other international organisations to advance innovation and global policy dialogue on asset recovery.

Strengthening anti-corruption enforcement and asset recovery capacity in Mozambique

Since 2018, following a request from the *Procuradoria-Geral da República de Moçambique* (PGR), the Basel Institute on Governance, through ICAR, is providing support to Mozambique in strengthening the country's anti-corruption efforts, including the investigation and prosecution of complex international corruption cases and recovery of stolen assets.

This cooperation is funded by the Swiss Agency for Development and Cooperation (SDC). The first phase of the programme was implemented from November 2019 through March 2024. The second phase of the programme began in April 2024, for a 45-month period ending December 2027.

The overall objective of the programme is to reduce the political, economic and social costs of corruption to Mozambique's development by creating an environment that deters engagement in corrupt practices by public servants, office holders, private companies and citizens. While the larger programme – across all involved partners – has four result areas, ICAR's intervention focuses on Outcomes 1 and 4, specifically:

Outcome 1: Strengthened the Public Ministry: Mozambican institutions responsible for combating corruption, money laundering and asset recovery use effective methods and techniques to combat corruption, investigate and prosecute financial crimes and recover stolen assets.

Outcome 4: Improved legal and institutional framework: Improved effectiveness of the legal framework and institutional structure in the fight against corruption, financial crime and asset recovery.

These outcomes are expected to be achieved through technical assistance that:

- builds the skills and knowledge of staff of judicial institutions, namely the PGR, the courts and the country's criminal police in relation to combating corruption and money laundering, criminal investigation and asset recovery;
- strengthens the country's legislative framework for combating money laundering other forms of economic and financial crime; and
- assists the PRG to create new internal structures to enhance its ability to combat corruption and money laundering.

Specifically, one area of work under Outcome 4 is to provide capacity building to the Technical Advisory Section (SAT) which sits within the PGR's Specialised Department for Criminal Matters (DEAC). Created in 2024, the SAT functions as a specialised technical advisory and consultancy body, mandated to provide expert support on economic, financial, banking, accounting, tax, customs and public procurement matters to prosecutors handling economic and financial crime cases, including money laundering and predicate offences. The SAT aims to enhance the quality and efficiency of the investigation and prosecution of complex financial crimes.

Job description

Duty-stationed in Maputo, Mozambique, the Senior Specialist, Financial Investigation will work as an embedded expert within the PGR. In the first instance, they will provide technical assistance to the Technical Advisory Section (SAT) of the PGR and work in close collaboration with this structure to undertake the tasks outlined in the following sections.

In the second instance, they will provide advice to the senior management of the PGR, and work hand in hand with senior prosecutors and other public servants seconded to the PGR to achieve the objectives of the programme of work.

Key responsibilities

The post holder's key responsibilities and associated tasks are as follows:

- Assist the PGR in developing and implementing suitable investigative strategies and analysis in support of specific financial investigations and provide mentoring support to prosecutors, investigators and the Technical Advisory Section (SAT) on priority casework.
- Where required, support international cooperation between the local prosecutors and investigators to obtain evidence and share intelligence from/with law enforcement partners in other jurisdictions.
- Working with the Senior Specialist, Asset Recovery, support the Technical Advisory Section (SAT) to perform/undertake financial investigations of money laundering and predicate offences using recognised best practices for the analysis of financial and asset flows related to criminal activities; the analysis of financial, banking, asset and other relevant records; the identification of suspicious financial flows, concealment structures, shell companies, front men (nominee owners) and offshore jurisdictions; exchanges with criminal investigators, Financial Information Unit (GIFiM/UIF) officers and prosecutors; the preparation of financial analysis reports that can be used as evidence; and the identification of measures for the seizure and freezing of assets.
- Deliver targeted training to SAT members on financial investigation techniques and related subjects, with a focus on the application of the "follow the money" methodology in criminal investigations.
- Provide *ad hoc* training to the PGR and its many departments and units, the National Criminal Investigation Service (SERNIC) and other organisations/agencies as may be identified further to the mandate of the programme on topics relevant to financial investigations.
- Provide advice on implementation of new laws in the field of asset recovery, money laundering, financial crime and corruption as are relevant to financial investigations.
- Draft internal guidance materials and/or assist in improving internal procedures, policies and good practices aimed at strengthening the performance and effectiveness of the SAT and further professionalising the (financial) investigation functions of the PGR more generally.
- Contribute to programme strategy, goals and work plans, to stakeholder management and to programme reporting (whether internal, to the donor or to other partners/

stakeholders), ensuring the timely implementation of activities and the alignment of results with the programme's objectives.

- Other tasks as may be assigned under the programme of work by the Team Leader or the Head, Africa ICAR.

Qualifications and skills

- University degree in economics, law, finance, audit, accounting or related field; advanced qualifications in forensic accounting, financial crime or anti-corruption is an advantage.
- At least 10 years of substantive and practical working experience in anti-money laundering, corruption investigation, financial crime and asset recovery, including a minimum of 5 years participating in complex, multi-jurisdictional investigations.
- Advanced analytical skills, with ability to interpret banking records, corporate structures, financial flows, tax data, trade data and forensic accounting.
- Strong investigative mindset and problem-solving ability, capable of detecting anomalies, following financial leads, linking evidence and formulating investigative hypotheses.
- Ability to work independently, as well as within a team, in challenging operational environments.
- Ability to mentor and coach prosecutors, investigators and technical staff in financial investigation and asset recovery methodologies.
- Experience of working in developing countries, ideally also in Africa, demonstrating cultural sensitivity and adaptability.
- Advanced proficiency in relevant IT tools for investigative and administrative tasks, e.g. data analytics and case management platforms.
- Fluency in written and oral Portuguese and proficiency in writing and speaking in English are essential prerequisites.

Offer

We offer an interesting and rewarding working environment with a proactive, dynamic and international team spirit. The work is both routine and varied, and offers scope for initiative and innovation. The salary is competitive.

Application

Please submit your application at your earliest convenience, but no later than **5 December 2025**, using the following link: <https://intranet.basel.institute/job/apply/62>. Applications will be reviewed on a rolling basis.

For further information about this position, please contact jp.campos@baselgovernance.org.

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