Terms of reference

Legal consultant – Green Corruption programme, Latin America

About the Basel Institute on Governance

The Basel Institute on Governance is an independent non-profit organisation working across sectors to fight corruption and related financial crimes and to improve the quality of governance. Registered as a Swiss foundation with headquarters in Basel, the Institute works globally and maintains field operations around the world. The Basel Institute is a partner institute of the University of Basel.

The Basel Institute on Governance’s Green Corruption programme focuses on the application of our in-house knowledge and expertise in relation to the prevention of corruption and the application of anti-corruption and anti-money laundering standards to the environmental sector. The programme covers corruption and financial crimes related to the illegal trade in wildlife, forest and timber products, fisheries and mining.

About the project: Prevent Green Corruption

The Institute’s primary approach to preventing corruption has encompassed corruption risk assessments, internal control reviews and the implementation of mitigation measures working closely at every step with national partner authorities and other relevant stakeholders. This includes both the independent implementation of these activities and a learning-by-doing approach, through training and mentoring, in close collaboration with our government counterparts.

Job description

The Green Corruption programme has been providing technical assistance to the Head of the Cordillera Escalera Regional Conservation Area (ACR CE) of the Regional Environmental Authority (ARA) of the Regional Government of San Martín (GRSM) in Peru, to prevent the occurrence of corruption risks in the management of the ACR CE. In this context, the Head of the ACR CE has defined the need to approve the following:
1. A directive regulating forestry and wildlife harvesting, including research permits.
2. A protocol for intervention within the framework of the functions of park rangers.
3. Other measures defined between the team and the Head Office of the ACR CE that contribute to the achievement of the technical assistance.

Therefore, in coordination with the Prevention team of the Green Corruption programme in Latin America and the Head of the ACR CE, the objective of the present consultancy is to provide legal assistance to formulate the above-mentioned directive and protocol.

**Activities**

Under the supervision of the Senior Corruption Prevention Specialist, the consultant will carry out the following activities within ninety (90) calendar days from the start of the contract:

1. Draw up a work plan within the framework of the planned activities.

2. Formulate the two policy proposals indicated, taking into account the following:
   a. Their application or scope will be for the ACR CE and the Shunté and Mishollo Forests Regional Conservation Area (ACR BOSHUMI).
   b. Collect, systematise and analyse information, regulations (national and regional) and research documents, among others, necessary to support the regulatory proposals.
   c. Identify and analyse the problems and difficulties associated with the subject of the regulatory proposals, based on the information provided by the Head of both ACRs.
   d. Develop a detailed procedures, requirements, flowcharts, formats, and other aspects, as appropriate, that are required for the understanding and proper implementation of the regulatory proposals.
   e. Prepare the technical legal support report and the proposed approval resolution, corresponding to each regulatory proposal.
   f. Socialise the regulatory proposals with the technical staff designated by the Heads of both ACRs, to obtain their validation.
   g. Adjust the regulatory proposals based on the contributions and comments received.

3. Promote and conduct coordination meetings with the relevant areas of the GRSM, as required for the achievement of the objectives.

4. If necessary, promote and facilitate coordination with the National Service of Natural Areas Protected by the State (SERNANP) to consult the application of the regulatory framework applicable to the ACRs.

5. Within the timeframe of the consultancy, advocate for the adoption of the two policy proposals.

6. Other activities that contribute to the objective of the consultancy, as agreed upon with the
Senior Corruption Prevention Specialist.

**Deliverables**

The consultant will report to the Senior Corruption Prevention Specialist, Latin America, for the delivery of the following outputs:

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<th>Deliverables</th>
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| **Product 1** | An activity report including:  
  ● Work plan with timeline.  
  ● Proposed directive regulating forest and wildlife harvesting, including research permit.  
  ● Proposed technical legal report supporting the proposed directive.  
  ● Report of socialisation and validation meetings held. |
| **Product 2** | A report of activities including:  
  ● Proposed intervention protocol within the framework of the rangers’ functions.  
  ● Proposal for a legal technical report that supports the protocol proposal.  
  ● Report on the socialization and validation meetings held. |

All consultancy products will be delivered in digital form and must be approved by the Senior Specialist in Corruption Prevention for Latin America.

**Supervision**

The consultant will work under the supervision of the Senior Specialist, Corruption Prevention for Latin America.

**Knowledge and skills**

- University degree in law.
- Postgraduate studies in environment, natural protected areas, public management or other field relevant to the position.
- At least five years of relevant experience in the public sector of Peru.
- Experience in the formulation of regulatory proposals, preferably in guidelines, procedures and/or action protocols related to environmental, forestry and/or natural protected areas management.
- Demonstrable knowledge on the regulations applicable to natural protected areas in Peru, preferably in the field of regional conservation areas.
- Knowledge of the organisation, rules, and functioning of the GRSM.
- Availability to coordinate in person with the relevant department of San Martín. If required, domestic travel to San Martín will be financed by the Basel Institute.

Skills desired:
• Personal: Leadership, initiative, assertiveness, ability to synthesize, oral and written communication with different audiences.
• Functional: Results-oriented, work planning and organisation, service-oriented.
• Others: Familiarity with MS Office.

Applications
Interested applicants should send a cover letter indicating their relevant experience for the position (maximum 1 page), contact details of three professional references, together with their CV (maximum 2 pages) in a single PDF file.

Please send your application to proposal@baselgovernance.org before 18:00 CET on 28 June 2024. Only shortlisted candidates will be contacted.

For more information on this position, please contact aldo.bautista@baselgovernance.org.

Equal opportunities
The Basel Institute is an equal opportunity employer. It does not discriminate on the basis of race, religion, colour, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.