Senior Investigation Specialist, Tanzania

Job title:	Senior Investigation Specialist
Place of work:	Tanzania
Start date:	September 2023 or shortly thereafter
Employment rate:	100%
Contract duration:	Until March 2025
Reporting:	Head of Programmes, ICAR

About the International Centre for Asset Recovery (ICAR)

The International Centre for Asset Recovery (ICAR) is a specialist centre of the Basel Institute on Governance that works with countries around the world to strengthen their capacities to recover stolen assets. Particular emphasis is placed on hands-on mentoring to assist practitioners from law enforcement and prosecutorial authorities to conduct financial investigations, develop suitable strategies for the prosecution of corruption offences, and to identify, restrain and confiscate proceeds of crime. ICAR also supports legislative and institutional reform processes, develops and delivers tailor-made training, and works with other international organisations to advance innovation and global policy dialogue on asset recovery.

About our programme in Tanzania

ICAR has been supporting Tanzania's anti-corruption and economic crimes authorities to build capability to investigate and prosecute corruption cases and recover illicit assets since 2015. The current programme is funded by the Swiss Agency for Development Cooperation (SDC). The Senior Investigations Specialist will work alongside another in-country Senior Investigations Specialist and an in-country Senior Prosecution Specialist.

Together they will provide hands-on technical support to a range of law enforcement agencies, prosecuting authorities and the judiciary on both the mainland and Zanzibar.

Responsibilities

Key responsibilities include:

- Assist and advise the competent authorities in developing and implementing suitable investigative strategies and analysis in support of financial investigations of corruption and related financial crimes.
- Support the development of financial investigation capabilities, processes and tools, including through the delivery of structured training.

- Provide case-based mentoring and coaching in the context of live financial investigations.
- Assist and advise the authorities in the practical and efficient coordination of multi-jurisdictional investigations.
- Assisting the authorities in practical coordination and cooperation with foreign law enforcement and prosecution agencies to facilitate intelligence and evidence gathering through informal networks and via formal mutual legal assistance.
- Supporting the mainstreaming of parallel financial investigations and money laundering investigations, with a focus upon identifying the proceeds crime.
- Facilitating inter-agency coordination and collaboration, and promoting prosecutor-informed joint investigation processes.
- Engaging with local and international partners to establish and maintain relationships for the benefit of enhancing asset recovery capabilities.
- Supporting the development of workplans and training calendars.
- Submitting progress reports in line with ICAR HQ and donor requirements.

Qualifications

- A minimum of 10 years of experience leading investigations into transnational organised crime, complex financial crime, and corruption.
- Experience supporting teams to develop financial investigation capabilities, processes and tools.
- Demonstrable experience in the design and delivery of training modules within a criminal justice setting. A recognised training qualification is desirable.
- Knowledge and experience regarding mutual legal assistance processes and the development of international relationships to facilitate the sharing of intelligence and evidence.
- In-depth understanding of different institutional models for asset recovery.
- Experience providing technical assistance to middle- or low-income countries is highly desirable.
- Excellent communication and interpersonal skills with the ability to contribute to policy discussions with national and international stakeholders.
- Excellent speaking and writing fluency in English.

Remuneration package

The salary will be commensurate to experience and responsibility. Additional benefits and allowances for field staff may apply, including private health insurance, accommodation allowance and one home leave flight per 12-month period. The position is entitled to 25 days of paid leave per 12-month period and 5 days of paid home leave per 12-month period.

Application

Please email your full application file, including a motivational letter in English and your detailed CV (merged into a single PDF file) by 28 June 2023 to application@baselgovernance.org.

Early application is encouraged as applications will be reviewed on a rolling basis. Only short-listed candidates will be contacted.

Equal opportunity employer

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