Junior eLearning Developer (50–80%)  

Job title: Junior eLearning Developer  
Place of work: Basel, Switzerland  
Employment rate: 50–80%  
Start date: 1 May 2022 or as soon as possible  
Contract type: Open-ended  

About the Basel Institute on Governance  
The Basel Institute on Governance is an international and independent not-for-profit organisation working worldwide with the public and private sectors to counter corruption and other financial crimes and to improve the quality of governance. As a Swiss foundation with headquarters in Basel, the Basel Institute maintains field operations in Africa, Eastern Europe and Latin America. The Basel Institute is an Associated Institute of the University of Basel.  

Profile  
We are looking for a talented and engaged eLearning Developer to join our IT and eLearning team. Supervised and supported by the Team Leader IT and eLearning, the successful candidate will design, maintain and support the development of eLearning courses published on our growing and internationally renowned knowledge platform Basel LEARN (learn.baselgovernance.org).  

The candidate is motivated to create interactive, hands-on and visually attractive self-paced eLearning solutions that go beyond standard page-turning exercises and to leverage the full potential of online education. S/he has a solid understanding of fundamental eLearning principles for adult learners, a background in instructional design, a demonstrated foundation in visual design and basic knowledge of scripting languages.  

It is expected that, after an initial induction, s/he will work independently with minimal supervision and in regular peer consultation with his/her supervisor. In the conduct of his/her work, the candidate will be required to work closely with relevant subject matter experts (at headquarters and in the field) and thus should appreciate the challenge of immersing her/himself in complex topical matters in the fields of anti-money laundering, anti-corruption and asset tracing.
Responsibilities

- Develop interactive eLearning courses including the graphic design (template based) and the learning interactions, including basic scripting
- Support the planning phase by creating pilot interactions and mockups of eLearning courses
- Engage with subject matter experts during the development phase of courses
- Test, maintain and update existing eLearning courses

Requirements

- BA in Educational Media or similar or a university degree in another field combined with demonstrated professional experience (at least 3 years) in developing eLearning courses
- Good knowledge of relevant design tools, like Adobe Creative Suite
- Compositional design skills with an eye for modern and clean design
- Basic knowledge of scripting languages to develop advanced learning interactions
- Working experience with eLearning authoring tools, preferably Smartbuilder
- Experience in creating and managing course content in a Learning Management System (Moodle)
- Demonstrated experience in instructional design and gamification and good knowledge of adult training principles
- Experience in video editing and animation is a plus
- Strong English writing and communication skills; good working knowledge of another language (French, Spanish or other) is an advantage
- Motivated to work for an internationally operating not-for-profit organisation
- Must be authorised to work in Switzerland in order to apply for this position

Application

Please send your written application (CV, letter of motivation, work samples, reference letters and contact details of three professional references; all documents merged in a single PDF file), at your earliest convenience, but no later than 31 March 2022 by email to: application@baselgovernance.org

For further information about this position, please contact Mr Peter Huppertz, Team Leader IT and eLearning, Basel Institute on Governance (peter.huppertz@baselgovernance.org).
Equal opportunity employer
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