

Senior Financial Investigation Specialist, Malawi

Job title: Senior Financial Investigation Specialist
Place of work: Lilongwe, Malawi
Start date: January 2021 or shortly thereafter
Employment rate: 100%
Contract duration: 1 year, renewable
Reporting: Head of Programmes, ICAR; Team Leader, TSOC

About the International Centre for Asset Recovery (ICAR)

ICAR is a specialist centre of the Basel Institute on Governance that works with countries around the world to strengthen their capacities to recover stolen assets. Particular emphasis is placed on hands-on mentoring to assist with financial investigations and with developing suitable strategies for prosecution and the confiscation of assets. ICAR also supports legislative and institutional reform processes, develops and delivers tailor-made training, and works with other international organisations to advance innovation and global policy dialogue on asset recovery.

Tackling Serious and Organised Corruption (TSOC) Programme, Malawi

ICAR has been commissioned by the UK Foreign, Commonwealth and Development Office (FCDO), Malawi, to implement the Tackling Serious and Organised Corruption (TSOC) programme. The programme focuses on strengthening investigation and prosecution capacity with a view to recovering stolen assets. In addition, the programme supports a range of prevention-related activities in relation to the anti-money laundering and counter financing of terrorism (AML/CFT) framework and engages with non-state actors such as journalists, civil society organisations and the private sector.

Responsibilities

The post holder will provide technical assistance to develop the financial investigation and asset tracing capacity of the Malawi Police Service (MPS) Criminal Investigation Division (CID) and in particular to the Fiscal and Fraud Unit (FFU) and the Dangerous Drugs Unit (DDU) of the MPS. Strengthening this capacity will enhance collaboration between the relevant law enforcement agencies in pursuing non-conviction based asset forfeiture cases (NCBF), including within multi-disciplinary teams.

The post holder will work with an in-country team of investigators and prosecutors under the supervision of the TSOC Team Leader and ICAR Head of Programmes. Key responsibilities include:

- Assist police investigators through on-the-job mentoring and training, including advising and providing guidance on financial investigation, asset tracing, and the use of forfeiture and confiscation.

- Determine what cases should be selected by ICAR for mentoring of investigators and prosecutors.
- Review cases for their potential to bring money laundering charges and recover proceeds of crime.
- Work with the Heads of the FFU/DDU to identify areas for institutional strengthening, including modernising operating systems and procedures, and design and implement solutions.
- Advise on policy and legal reform.
- Guide investigators on the gathering and sharing of intelligence through domestic and international cooperation.
- Work with headquarter-based staff, partner agencies and the TSOC team to develop and deliver the programme strategy and outputs.
- Contribute to the preparation of work plans, reports, and monitoring and evaluation related deliverables.
- Complete timely reporting inputs under the direction of the TSOC Team Leader to ensure that programme progress is accurately reported in line with work plans, logframe, and the programme's strategy.

Qualifications

- Relevant bachelor's degree or equivalent qualification or experience in forensic investigation, financial investigation, forensic auditing or criminal investigation (certified fraud examiner or certified anti-money laundering specialist a distinct advantage).
- Minimum of 10 years' experience working in financial investigations.
- Proven knowledge and experience in asset tracing, proceeds of crime investigations, money laundering investigations, and NCBF.
- Experience of working in donor-funded programmes in the context of rule of law or anti-corruption in developing or transition economies. Experience working in Sub-Saharan African countries a plus.
- Experience liaising with and advising heads of investigative teams, units or institutions to adopt new ways of working and improve investigative outcomes.
- Strong writing, analytical, and communication abilities in English (local language skills a plus).
- Sound report writing, presentation and verbal communication skills to inform or influence specific audiences.

Remuneration package

The salary will be commensurate to experience and responsibility. Additional allowances for field staff may apply, including health allowance, accommodation allowance and one home leave flight per 12-month period. The position is entitled to 25 days of paid leave per 12-month period and 5 days of paid home leave per 12-month period. Spouse allowance is applicable for this position.

Application

Please email your full application file, including a motivational letter in English and your detailed CV (merged into a single PDF file) by 1 December to application@baselgovernance.org. Only short-listed candidates will be contacted.