

Legal Specialist (Non-Conviction Based Forfeiture) - Latin America

Job title:	Legal Specialist (Non-Conviction Based Forfeiture) – Latin America
Place of work:	Lima, Peru
Start date:	November 2020 or as soon as possible thereafter
Employment rate:	100%
Contract duration:	1 year, renewable
Reporting:	Head of Latin America and Senior Asset Recovery Specialist (Non-Conviction Based Forfeiture) – Latin America

About the International Centre for Asset Recovery (ICAR)

The International Centre for Asset Recovery (ICAR) of the Basel Institute on Governance works with countries around the world to strengthen their capacities to recover stolen assets. Particular emphasis is placed on hands-on mentoring to assist financial investigations, tracing and freezing of assets and developing suitable strategies for prosecution and the confiscation of assets. ICAR also supports legislative and institutional reform processes, develops and delivers tailor-made training, and works with other international organisations to advance innovation and global policy dialogue on asset recovery.

Promoting the adoption and enforcement of non-conviction-based forfeiture regimes in Latin America

ICAR is supporting the adoption and enforcement of non-conviction-based forfeiture (NCBF) regimes as a key tool to complement criminal confiscation. This is part of ICAR's mission to promote innovative legal and investigative practices to enhance partner countries' effectiveness in recovering stolen assets. In support of this objective, ICAR will be implementing a multi-year programme in selected countries from the Latin American and Lusophone regions consisting of:

- Building awareness and knowledge about non-conviction-based forfeiture as a tool for asset recovery;
- Facilitating regional communities of learning among policy makers and practitioners charged with exploring NCBF and other asset recovery tools for their respective jurisdictions;
- Developing and disseminating high-quality knowledge tools to support domestic reform processes aimed at introducing NCBF;
- Developing and implementing methodologies aimed at assessing the legal and institutional framework of target countries;
- Supporting domestic advocacy and legislative drafting processes aimed at introducing NCBF; and
- Mentoring selected jurisdictions in the application of NCBF in concrete cases.

Responsibilities

This position will be dedicated to a significant extent to supporting the NCBF advocacy and technical assistance programme in Latin America described above. The post holder will work under the supervision of the Head of Latin America and the Senior Asset Recovery Specialist (Non-Conviction Based Forfeiture) – Latin America.

His/her main tasks include, but are not necessarily limited to:

- Conduct in-depth legal and institutional assessments of programme partner countries with respect to NCBF legislation, including scoping missions, desk-based research and drafting reports;
- Support the conceptualisation and facilitation of online and in-person regional workshops with programme partner countries to foster learning and understanding of NCBF;
- Support domestic advocacy for and legislative drafting of NCBF legislation and related procedural and institutional reform efforts;
- Contribute to the development of asset recovery and NCBF knowledge products: case studies, guidance documents and best practice manuals;
- Contribute to the development of workplans;
- Support the drafting of analytical and operational reports;
- Participate in / contribute to NCBF expert forums and ICAR's international policy work where appropriate;
- Conduct applied academic research in asset recovery and related themes such as mutual legal assistance and money laundering as it relates to NCBF, including such intended for publication in academic journals or books.

Qualifications and skills

- Advanced university degree in (criminal) law;
- 3-5 years of practical and academic experience in asset recovery, including NCBF regimes or, alternatively, a PhD in a relevant field;
- Good understanding of and interest in international academic and policy debate concerning various criminal and non-criminal avenues for asset recovery;
- Excellent drafting skills;
- Fluency (native speaker level) in Spanish and English in writing and speaking. Knowledge of Portuguese is an advantage.

Remuneration package

The salary will be commensurate to experience and responsibility. The position is entitled to 25 days of paid leave per 12-month period. International field staff may be eligible for additional allowances, such as health allowance, accommodation allowance, one home leave flight per 12-month period and 5 days of paid home leave. Spouse allowance is not applicable for this position.

Application

Please email your full application file, including a motivational letter in Spanish and your detailed CV (merged into a single PDF file) by 31 October 2020 to application@baselgovernance.org. Only short-listed candidates will be contacted.