

Senior Asset Recovery Specialist (Non-Conviction Based Forfeiture) - Latin America

Job title:	Senior Asset Recovery Specialist (Non-Conviction Based Forfeiture) – Latin America
Place of work:	Lima, Peru with regular travel to other countries in Latin America
Start date:	November 2020 or as soon as possible thereafter
Employment rate:	100%
Contract Duration:	1 year, renewable
Reporting:	Head of Latin America / Head of Programmes ICAR

About the International Centre for Asset Recovery (ICAR)

The International Centre for Asset Recovery (ICAR) of the Basel Institute on Governance works with countries around the world to strengthen their capacities to recover stolen assets. Particular emphasis is placed on hands-on mentoring to assist financial investigations, tracing and freezing of assets and developing suitable strategies for prosecution and the confiscation of assets. ICAR also supports legislative and institutional reform processes, develops and delivers tailor-made training, and works with other international organisations to advance innovation and global policy dialogue on asset recovery.

Promoting the adoption and enforcement of non-conviction based forfeiture regimes in Latin America

ICAR is supporting the adoption and enforcement of non-conviction based forfeiture (NCBF) regimes as a key tool to complement criminal confiscation. This is part of ICAR's mission to promote innovative legal and investigative practices to enhance its partner countries' effectiveness in recovering stolen assets. In support of this objective, ICAR will be implementing a multi-year programme in selected countries from the Latin American and Lusophone regions consisting of:

- Building awareness and knowledge about non-conviction based forfeiture as a tool for asset recovery;
- Facilitating regional communities of learning among policy makers and practitioners charged with exploring NCBF and other asset recovery tools for their respective jurisdictions;
- Developing and disseminating high-quality knowledge tools to support domestic reform processes aimed at introducing NCBF;
- Developing and implementing methodologies aimed at assessing the legal and institutional framework of target countries;
- Supporting domestic advocacy and legislative drafting processes aimed at introducing NCBF; and
- Mentoring selected jurisdictions in the application of NCBF in concrete cases.

Responsibilities

This position will be dedicated full-time to the NCBF advocacy and technical assistance programme in Latin America described above. The post holder will work under the supervision of the Head of Latin America and in close partnership with his/her peer for Lusophone countries (NCBF Lead Lusophone countries). His/her main tasks include, but are not necessarily limited to:

- Oversee the day-to-day programme implementation in target countries in Latin America;
- Lead partnerships and dialogue with key institutions in programme partner countries in Latin America, including high-level political dialogue, engagement with policy makers and practitioners, and exchange with academics and other interested non-state actors;
- Conduct in-depth legal and institutional assessments of programme partner countries with respect to asset recovery and compatibility with NCBF legislation, including scoping missions, desk-based research and drafting reports;
- Conceptualise and facilitate online and in-person regional workshops with programme partner countries to foster learning and understanding of NCBF;
- Support domestic advocacy for and legislative drafting of NCBF legislation and related procedural and institutional reform efforts;
- Ensure programme implementation remains focused on the strategic objectives and aligns with work plans;
- Contribute to the development of NCBF knowledge products: case studies, guidance documents and best practice manuals;
- Coordinate with other related technical assistance programmes in partner countries;
- Assist in developing operational reports, tracking progress against work plans and collecting data to monitor achievements; and
- Participate in NCBF expert forums and ICAR's international policy work where appropriate.

Qualifications and skills

- Advanced university degree in (criminal) law;
- 10 years of experience in the prosecution of corruption and money laundering cases and asset recovery, preferably with demonstrable experience in enforcing NCBF regimes and international cooperation;
- Good understanding of and interest in international academic and policy debates concerning various criminal and non-criminal avenues for asset recovery;

- Experience in advising on legislative and institutional reform in the field of financial and economic crime; first-hand experience in legislative drafting is a definitive asset;
- Track record working with or in developing or transition economies; experience working with or in Latin America is a definite asset;
- Ability to build working relationships with senior-level government employees and good understanding of the political economy of and development assistance in target countries;
- Diplomatic and conflict resolution skills;
- Experience in managing development programmes and leading small teams; and
- Fluency (native speaker level) in Spanish in writing and speaking and a good working level command of English; knowledge of Portuguese is an advantage.

Remuneration package

The salary will be commensurate to experience and responsibility. Additional allowances for field staff may apply, including health allowance, accommodation allowance and one home leave flight per 12-month period. The position is entitled to 25 days of paid leave per 12-month period and 5 days of paid home leave per 12-month period. Spouse allowance is not applicable for this position.

Application

Please email your full application file, including a motivational letter in Spanish and your detailed CV (merged into a single PDF file) by 31 October 2020 to application@baselgovernance.org. Only short-listed candidates will be contacted.