

## Anti-Corruption Compliance

### A Guide for Small and Mid-Sized Organizations

**Gemma Aiolfi**, Basel Institute on Governance, Switzerland

*'This book should have a place in the libraries of SMEs and MNEs alike, and worn copies on the desks of compliance personnel and other senior company officers concerned with risk. Well-written and researched, the book should help enlighten and inform its primary audience of SMEs as well as others ranging from experienced compliance professionals at MNEs to regulators and academics. The case studies put real meat on the bones of sometimes obtuse or confusing anti-corruption laws and showcase possible compliance responses and good governance solutions to difficult real-life corruption risks.'*

– Michael Silverman, Hughes Hubbard & Reed LLP and first World Bank Group Integrity Compliance Officer, US

*'This book is a must-read for people who are serious about understanding and complying with the myriad rules about corruption. The book is concise and direct, but comprehensive – it packs tremendous insight into a digestible format. I recommend this book to everyone with an interest in corruption control.'*

– Philip M. Nichols, University of Pennsylvania, US

*'Anti-corruption compliance is a must for SMEs as they are more vulnerable than large multinationals. At the same time, putting in place an anti-bribery anti-corruption (ABAC) compliance programme is often considered costly and burdensome, especially for SMEs. Gemma Aiolfi debunks these assumptions. The author, who has extensive experience in the area, clearly illustrates how anti-corruption compliance ought not to be "a standalone topic but plays into wider frameworks of business strategy and risk management". As she rightly points out ABAC compliance is not only a question of policies, process and procedures; it is first and foremost a pillar for a sound and sustainable corporate culture. In that respect being an SME may be an advantage rather than a disadvantage. Aiolfi's book addresses policy issues and presents practical solutions in a condensed and user-friendly manner. It is great reading for all practitioners, be they chief compliance officers, in house and external lawyers or CEOs.'*

– Nicola Bonucci, Paul Hastings (Europe) LLP, Paris, France

This indispensable book offers step-by-step guidance to small and mid-sized companies and non-profit organizations in managing corruption risks in overseas markets. It covers how and why to build a culture of integrity, develop a risk-based anti-corruption compliance programme, and engage with other industry players in collective action against shared corruption challenges. The focus on culture, compliance and collective action helps resource-stretched companies to build a strong foundation for a healthy and flourishing organization, as well as contribute towards raising standards of integrity across their industry.

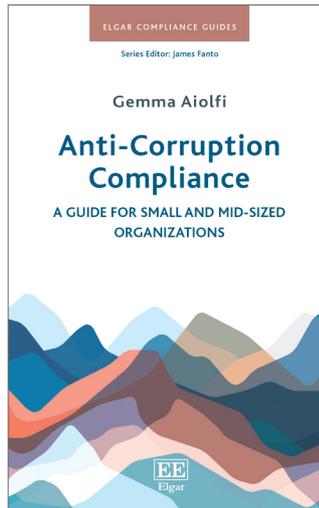
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