

Specialist, Corruption Prevention (Corporate governance)

Place of work: Kyiv, Ukraine
Employment rate: 100%
Start date: As soon as possible
Contract type: 1 year with possibility of extension

Basel Institute on Governance

The Basel Institute on Governance is a hands-on centre of competence dedicated to promoting good governance and countering corruption for a more peaceful, just and sustainable world. Established in 2003 in Basel, Switzerland, the Institute works with partners worldwide to advance knowledge, practice and policy on anti-corruption, asset recovery and business integrity. With field operations worldwide, it has some 150 staff covering 32 nationalities. The Basel Institute is an Associated Institute of the University of Basel.

The Basel Institute has been implementing diverse programming in Ukraine, developing its collaboration with multiple state agencies as well as state-owned and private corporate entities, with the support of Switzerland, Norway and Liechtenstein. The key objective of the Basel Institute's programming in Ukraine is to support Ukrainian partners in maintaining and strengthening anti-corruption measures while Ukraine wards off the war of aggression and prepares for EU membership.

Job description

In partnership with the Ministry for Development of Communities and Territories of Ukraine (the Ministry), the Basel Institute will implement a targeted project to advance corporate governance reforms in state-owned enterprises (SOEs), with a specific focus on strengthening internal control, compliance and risk management systems.

Responding to identified governance vulnerabilities and growing demand from supervisory boards, the project will provide strategic advisory support through diagnostic analysis, legislative design and inputs, and focused capacity building. Its primary objective is to enhance the ability of corporate governance of SOEs to manage corruption and fraud risks, while equipping supervisory boards to exercise effective and independent strategic management and oversight in these areas.

The project will align relevant governance practices with international standards, other internationally recognised best practices, addressing both regulatory gaps and implementation

challenges, and will initially focus on SOEs under the Ministry's purview as a basis for scalable reform.

To implement this project, the Basel Institute is seeking a highly motivated Specialist with strong expertise in corporate governance, internal control and compliance systems in SOEs or the private sector.

The objective of this job is to provide analytical, advisory and implementation support to the Ministry in the design and roll-out of state-wide and sector-specific corporate governance reforms in Ukrainian SOEs. This will include conducting diagnostic assessments of internal control, audit and anti-corruption compliance frameworks, supporting the development of legislative and regulatory reform proposals and contributing to the design and delivery of capacity-building initiatives for supervisory boards. The assignment will place particular emphasis on strengthening the ability of supervisory boards to exercise effective and independent oversight over risk management, integrity and control systems, in line with international standards.

The Specialist will work under the supervision of a Senior Specialist, Corruption Prevention, and engage closely with relevant stakeholders, including providing ad hoc analytical and technical input in response to project-related tasks and requests from the Ministry for Development of Communities and Territories of Ukraine.

The candidate should have strong knowledge of Ukrainian legislation on corporate governance and corruption prevention, as well as international best practices on good governance, integrity and ethics in SOEs.

Key responsibilities

Advisory and analytical work

- Conduct, under the supervision of the Senior Specialist, comprehensive diagnostics of internal control, audit, compliance and risk management systems in SOEs, including corruption and fraud risk assessments.
- Identify regulatory, institutional and operational gaps affecting the effectiveness of supervisory boards in overseeing integrity and control frameworks.
- Provide analytical and technical input to support the Ministry for Development of Communities and Territories of Ukraine on an ad hoc basis, including preparation of briefing notes, policy advice and tailored recommendations on corporate governance and anti-corruption matters.

- Monitor and analyse Ukrainian legislation, policy developments and international best practices (including international standards) related to corporate governance, internal control and compliance systems.

Legislative and policy support

- Contribute to the development and refinement of legislative and regulatory proposals aimed at strengthening supervisory board oversight over internal control, compliance and risk management systems in SOEs.
- Support the preparation of reform roadmaps, draft laws, secondary legislation and methodological guidelines.
- Engage with relevant stakeholders, including government authorities, SOEs, and international organisations, to collect and validate data, and to ensure that proposed reforms are aligned with practical needs, implementation constraints and recognised international best practices.

Capacity building and training

- Contribute to the design and implementation of capacity-building strategies for supervisory boards, with a focus on strengthening oversight of risk management, internal controls and anti-corruption compliance.
- Develop training materials, methodological guidelines and practical tools tailored to the Ukrainian context.
- Support the delivery of training activities and awareness-raising initiatives.

Research, coordination, and reporting

- Conduct data collection, research and analysis to inform project outputs, including surveys, interviews and the review of SOEs' corporate documentation.
- Prepare high-quality analytical reports, presentations, and policy briefs for government partners, donors and other stakeholders.
- Support coordination within the project framework, including contributions to the work of interagency or interdepartmental working groups.
- Monitor implementation progress and contribute to regular project reporting and the documentation of results.

Stakeholder engagement

- At the request of the Senior Specialist and/or Senior Advisor for Central and Eastern Europe, participate in coordination meetings, brainstorming sessions and workshops.
- Due to the multi-sectoral nature of the engagement, the Specialist will engage with numerous stakeholders across the Basel Institute.

Qualifications and skills

- University degree or equivalent in Law, Public Administration, Political Science or a related field.
- At least 5 years of relevant professional experience as an analyst or policy expert in corporate governance, internal controls, compliance or corruption prevention.
- Proven expertise in drafting analytical reports, conducting research and performing related tasks, as well as drafting laws or secondary legislation.
- Proven expertise in developing comprehensive training and capacity-building strategies.
- Professional experience in training or consulting within the corporate governance sector.
- Relevant experience in SOEs, private business, a top-tier law firm or audit firm, or acting as a Chief Audit Executive, Chief Compliance Officer or Chief Legal Officer is an advantage.
- Proficient in MS Office suite.
- Strong research, coordination and analytical skills.
- Languages: native fluency in written and spoken Ukrainian, with excellent English skills.

Offer

We offer an interesting and rewarding working environment with a proactive, dynamic and international team spirit. The work is both routine and varied, and offers scope for initiative and innovation. The salary is competitive.

Application

Please submit your application at your earliest convenience, but no later than **31 July 2026**, using the following link: <https://intranet.basel.institute/job/apply/78>. Applications will be reviewed on a rolling basis.

For further information about this position, please contact hr-kyiv@baselgovernance.org.

Equal opportunity employer

The Basel Institute is an equal opportunity employer. It does not discriminate on the basis of race, religion, colour, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.

*** Why work with us? Watch this [video](#) to find out more. ***