

Specialist, Corruption Prevention (Ukrainian Railways)

Place of work:	Kyiv, Ukraine
Employment rate:	100%
Start date:	1 September 2026
Contract type:	1 year with possibility of extension
Other:	Ukrainian citizenship

Basel Institute on Governance

The Basel Institute on Governance is a hands-on centre of competence dedicated to promoting good governance and countering corruption for a more peaceful, just and sustainable world. Established in 2003 in Basel, Switzerland, the Institute works with partners worldwide to advance knowledge, practice and policy on anti-corruption, asset recovery and business integrity. With field operations worldwide, it has some 150 staff covering 32 nationalities. The Basel Institute is an Associated Institute of the University of Basel.

The Basel Institute has been implementing diverse programming in Ukraine, developing its collaboration with multiple state agencies as well as state-owned and private corporate entities, with the support of Switzerland, Norway and Liechtenstein. The key objective of the Basel Institute's programming in Ukraine is to support Ukrainian partners in maintaining and strengthening anti-corruption measures while Ukraine wards off the war of aggression and prepares for EU membership.

Job description

The Basel Institute on Governance is supporting Ukrainian Railways (UZ) in strengthening and further developing its integrity and compliance framework. Building on previous analytical work and ongoing cooperation, the engagement focuses on supporting UZ in enhancing selected elements of its anti-corruption and compliance system, including policies and procedures, training and awareness mechanisms, monitoring arrangements and broader integrity-related organisational practices.

To support this work, the Basel Institute is seeking a highly motivated Specialist with experience in compliance, corruption prevention or related areas. The objective of this position is to provide analytical, technical and implementation support for the design, development and roll-out of integrity and compliance initiatives at UZ. This includes supporting the design and delivery of training and capacity-building activities, developing training materials and practical tools, and contributing to the development of policies and procedures. The Specialist,

Corruption Prevention will also conduct research and analysis and prepare project deliverables and other technical outputs.

The Specialist will work under the supervision of a Senior Specialist, Corruption Prevention, and engage closely with representatives of UZ and other relevant stakeholders. The position requires the ability to work independently, manage multiple tasks simultaneously and translate practical needs into clear and actionable outputs.

The candidate should have strong knowledge of Ukrainian legislation on corruption prevention, international best practices on compliance, integrity and ethics in state-owned enterprises (SOEs).

Key responsibilities

Capacity building and training

- Contribute to the design, development and implementation of UZ's Compliance and Integrity Training System.
- Develop training materials, presentations, practical exercises, case studies and other learning resources tailored to different target audiences.
- Organise and deliver training sessions, workshops and awareness-raising activities.
- Support the development of mechanisms for evaluating training effectiveness and maintaining training records.
- Conduct research and analyse relevant approaches and practices to support the development and continuous improvement of training activities.

Advisory and analytical work

- Conduct corruption, integrity and compliance risk assessments and analyses.
- Identify areas for strengthening, and support the development and implementation of practical mitigation measures.
- Develop and revise policies, procedures, templates, guidance documents and other practical tools.
- Conduct research and analyse relevant practices, standards and approaches to support project activities and recommendations.
- Monitor Ukrainian legislation, policy developments and international good practices.
- Prepare analytical notes, recommendations, presentations and other technical outputs.

Stakeholder engagement

- Participate in coordination meetings, brainstorming sessions, workshops and consultations with UZ representatives and other stakeholders.

Qualifications and skills

- University degree or equivalent in Law, Public Administration, Political Science or a related field.
- At least 3 years of relevant professional experience in compliance, corruption prevention, internal controls, risk management, corporate governance or related areas.
- Proven experience in conducting research and preparing analytical reports, presentations and other technical outputs.
- Experience in developing policies, procedures and guidance documents.
- Experience in designing and delivering training, workshops and other capacity-building activities, including developing relevant training materials, case studies and other practical tools.
- Experience in the development and implementation of training or learning systems is an advantage.
- Experience working with SOEs, large corporations, consulting firms, law firms or public sector institutions is an advantage.
- Good knowledge of Ukrainian anti-corruption legislation and international good practices related to integrity and compliance.
- Strong analytical, drafting, organisational and communication skills.
- Ability to work independently, manage multiple tasks simultaneously and translate practical needs into clear written outputs and practical solutions.
- Proficient in MS Office.
- Languages: native fluency in written and spoken Ukrainian, good command of written and spoken English.

Offer

We offer an interesting and rewarding working environment with a proactive, dynamic and international team spirit. The work is both routine and varied, and offers scope for initiative and innovation. The salary is competitive.

Application

Please submit your application at your earliest convenience, but no later than **31 July 2026**, using the following link: <https://intranet.basel.institute/job/apply/81>. Applications will be reviewed on a rolling basis.

For further information about this position, please contact hr-kyiv@baselgovernance.org.

*** Why work with us? Watch this [video](#) to find out more. ***

Equal opportunity employer

The Basel Institute is an equal opportunity employer. It does not discriminate on the basis of race, religion, colour, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.